



EAP Benefit Overview

February 2025
Steve Todd-SVP Operations & Client Engagement



Agenda

- **01.** Discover helpful supports to enhance positive emotional well-being, from **Prevention to Intervention**
- 02. Become acquainted with self-directed tools to boost resilience
- 03. Realize ease of access to confidential services, 24-7



Eligibility & Access

Benefit is employer paid

All eligible employees, spouses, their dependents up to age 26, and related family members residing in the household can use the service at **no cost**

Confidential Services 24-7



Access through our toll-free number, **800.437.0911**



Emailing clientservice@carebridge.com



Chat via EAP APP



Life is Complex.

Carebridge Can Help.





Work-Life Services

Unlimited telephonic consultations with Work-Life Specialists





Parenting & Eldercare





- O1. Guidance on questions and concerns common to all aspects of parenting and caregiving
- **02.** Assistance with family transitions, including adoption
- Experts will tailor resources for day care, nannies, summer care, tutors, home care, assisted and skilled nursing facilities, companion care, transportation and more based on individual's specific needs and financial capabilities
- 04. Help finding providers for children and aging relatives



Financial, Legal & Fraud Support

- O1. Money management experts can educate members to enhance financial well-being by learning to save money, create spending plans, and pay off debt. One (1) 60-minute consultation. Discounted fees after the initial consultation.
- One 60-minute legal consultation with an attorney, (employment and business concerns excluded). Discounted fees after the initial consultation.
- 03. One free 60-minute consultation with a fraud recovery specialist, an emergency response kit, legal/financial/tax fraud assistance as well as an email data breach scan.





Education

& Convenience Services



Assistance in evaluating schooling options and financing for all ages

- from elementary to higher education to vocational school



Resourcing help in finding providers to take care of personal needs from pet care, to home repair, to travel planning

Leader/Manager Support

- This is a free and confidential benefit resource
- Unlimited consultations to discuss employee personal and work-life concerns, for which the supervisor or manager lack the knowledge or skills to handle
- Unlimited formal referrals for workplace performance concerns
- Response to grief/loss and trauma in the workplace including onsite and virtual group debriefings
- Training to promote positive mental health and to recognize employees experiencing distress

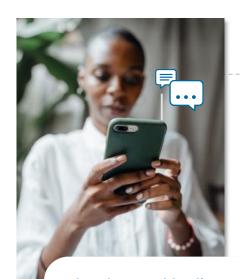


Drive Prevention to Reduce Intervention



Digital Tools for **Promoting Emotional Wellbeing**

TESS: Al Emotional Support Tool



On-demand texting support using artificial intelligence

Start by texting "hi" to 415.360.0039



Being



Carebridge Mobile App



Available for iPhone and **Android**



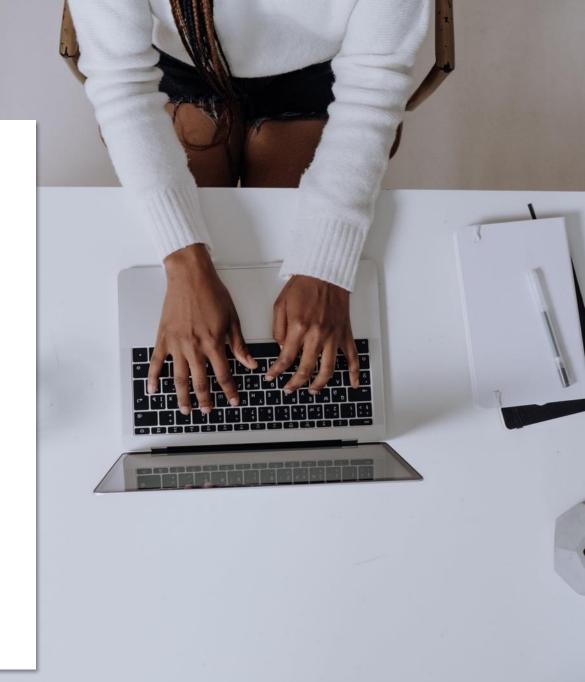


CarebridgeNow.com

Access Code: 54KTP

Hundreds of articles, videos, and mental health assessments

- Financial calculators and legal forms
- Care locators
- Discount Shopping
- Self-directed courses on soft skills to improve work and personal relationships



CarebridgeNowcom. Demo





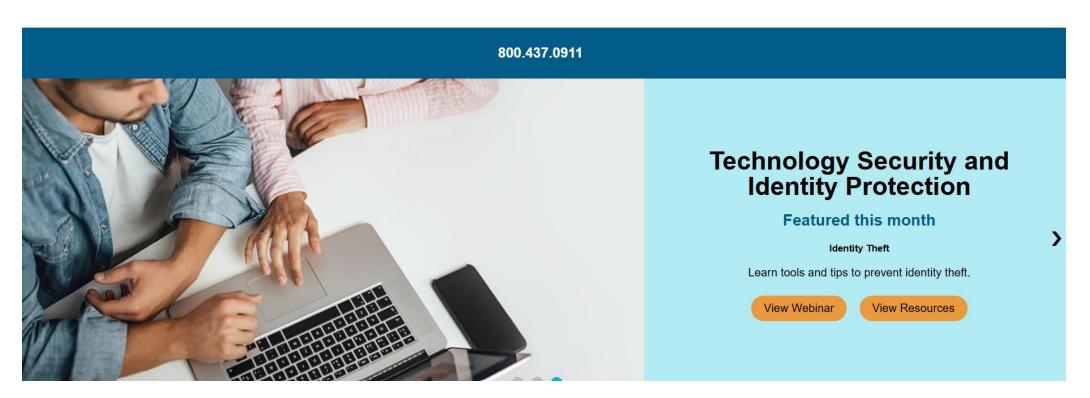












CarebridgeNowcom. Demo













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Password Remember	me	Forgot Password?
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Username *		
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Confirm password * Email *		
i You must use a valid	email address to verify yo	ur account.
First name *		
Last name *		
« Back to Login		

Email verification
You need to verify your email address to activate your account.
An email with instructions to verify your email address has been sent to your address stodd@carebridge.com.
Haven't received a verification code in your email? Click here to re-send the email.



Being

Where leading experts **empower members** to engage in their overall health and wellbeing.

Through fun, on-demand videos and podcasts, this ever-expanding learning series helps you learn the skills to be your healthiest.



01.

SocialBuild stronger connections

02.

Physical Heal and strengthen your body 03.

Financial Save money and budget 04.

Mind & Spirit
Build resiliency in
mind & body

05.

Career Professional development 06.

Clinical Condition management



Mental Health & Emotional Support

Mental Health Counseling can be scheduled in-person or via telehealth (video, phone, chat).

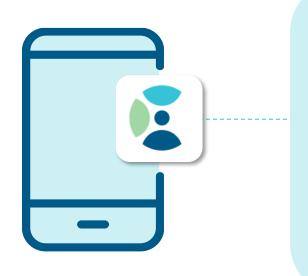
Life Coaching is available via telehealth and provides 6 sessions per year helping individuals who are overall very functional from a mental health perspective but seek help in achieving their full potential or wellbeing.

Integration with health insurance and wellness benefits.

Firstrust contracts with Carebridge for unlimited in-the-moment consultations and up to 5 mental health counseling sessions, per concern, per individual.



Carebridge EAP App



On-the-go access to Carebridge information

04. Mindfulness Resources

O2. Easy Access to Learning Events & Newsletters

05. Wellness Tips

Tap-to-Chat feature to connect to Carebridge intake specialists

06. Mental Health Self-Assessments



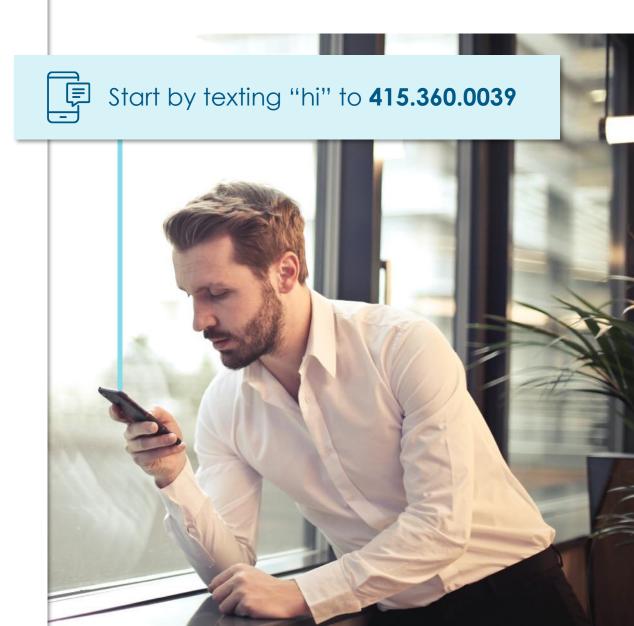




TESS

Emotional Support Al

- On-demand texting support using artificial intelligence
- TESS can provide feedback and tips to improve emotional health, particularly in areas of stress, anxiety, and sleep issues
- Can be used as a self-directed tool and/or in conjunction with counseling
- For those 13 and older in the continental United States







Thank you!

Steve Todd

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For **More Information**:



800.437.0911



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